

Date * Time * Location: Wednesday, January 20th at 3:30pm – Tom Dinsdale Chevy Community Meeting Room

Community Assets - Enhance Cultural Engagement & Understanding (CEU)

Attending: 12

TOPIC	DISCUSSION	ACTION / WHO / WHEN
Welcome & Introductions	Carlos welcomed the group. We also reviewed the minutes from the last meeting and asked the group to clarify and verify that we captured the conversation correctly.	Carlos Barcenas
Introduced Timeline of Events	<p>The diagram illustrates the timeline of events for the first month. It is divided into two main sections: GROUP ACTIVITIES (top, blue background) and INDIVIDUAL ACTIVITIES (bottom, green background). A central blue arrow labeled INDIVIDUAL INTERCULTURAL DEVELOPMENT PLAN (IDP) spans across both sections.</p> <p>GROUP ACTIVITIES (Month #1):</p> <ul style="list-style-type: none"> Month #1: Host Focus Groups Month #1: Group Debrief & Community Action Plan Month #2: Non-conscious bias Month #3: Work session Month #4: Community awareness Month #5: Work session Month #6: The immigrant story Month #7: Work session Month #8: Community awareness Month #9: Work session Month #9: Group Debrief <p>INDIVIDUAL ACTIVITIES (IDP):</p> <ul style="list-style-type: none"> ADMINISTER IDI (PRE) INDIVIDUAL COACHING Training Programs Workplace Activities Theatre, Film & Arts Educational Classes Personal Interactions Intercultural Journal Books Travel Coaching Site Visits ADMINISTER IDI (POST) INDIVIDUAL COACHING 	

<p>Explain & Describe Group Workshops</p>	<p>Non-Conscious Bias = We all have them, what do we do with them, exploring/finding out our hidden biases. Community Awareness = Census numbers. What do they really mean to Grand Island? Who lives in our community multiple ethnic backgrounds? The Immigrant Story = Learning about the immigration system and its process, a deeper look at personal stories in our communities. Intercultural Communication = A fun, and comfortable activity where we explore the many ways we communicate, and become aware of the messages we sent in our communication! Citizenship Ceremony – May 19th at Grand Island Northwest High School</p>	
<p>Review Plan for Completing the Intercultural Development Inventory (IDI)</p>	<ul style="list-style-type: none"> • CEU committee members, as well as GGI Implementation Committee (IC) members will be invited to complete the IDI assessment using a link that will be emailed to them. • There will be a specific due date for IDI assessment. • Those that complete the assessment will be invited to sign-up for an individual 30 minute coaching session. • Once all of the assessments are complete and scored; the CEU committee will meet for a group debriefing session. • CEU and IC members will work to implement their individual learning plan; CEU will develop an Intercultural Development plan with the ultimate goal being intercultural competent & creating an inclusive community. 	<p>Carlos will be sending an invitation link to all CEU members.</p>
<p>Next Meeting – Group Debrief</p>	<p>It was suggested that we meet in March to review the assessment report. Nicki will follow-up when the date is confirmed.</p>	