

# Agenda

- **September Recap**
- **Intercultural Development Inventory Assessment & Plan**
- **Summary of the Inclusive Communities and US Hispanic Leadership Institute Conversations**
- **Homework**
- **Next Meeting – November 24<sup>th</sup>**

# September Minutes:

**Did we capture  
the  
conversation??**

# GOAL: Build an Inclusive Community



# What is an inclusive community?

## **An inclusive community:**

- Does everything that it can to respect all its citizens, gives them full access to resources, and promotes equal treatment and opportunity.
- Works to eliminate all forms of discrimination.
- Engages all its citizens in decision-making processes that affect their lives.
- Values diversity.
- Responds quickly to racist and other discriminating incidents.

# Why is building an inclusive community important?

- Acts of exclusion and injustice based on group identity and other factors should not be allowed to occur and/or continue.
- All people have the right to be part of decisions that affect their lives and the groups they belong to.
- Diversity enriches our lives, so it is worth our while to value our community's diversity.

# *Getting there is the hard part...*

*Developing intercultural competence is a core capability in the 21st century and involves cultural self-awareness, understanding the experiences of people from diverse communities, and the capability to adapt one's mindset and behavior to bridge across differences.*

*Mitchell R. Hammer, 2011*

# Enhance Cultural Engagement & Understanding



Presenters:  
Carlos Barcenas



# Homework:

- ✓ What programs are available in our community?
- ✓ What services through organizations are available in our community?
- ✓ What events are available in our community now?

*How are we serving  
our community TODAY?*



| Programs | Services | Events |
|----------|----------|--------|
|          |          |        |

***What can WE do to fill in the gaps???***  
***Deadline: November 9<sup>th</sup>***

**Next Meeting ....**

**Tuesday,**

**November 24<sup>th</sup>**

# Cultural Engagement/Understanding Assets Breakdown

Nonprofits

Multicultural Coalition

Crisis Program

YMCA  
YWCA

Lutheran

Hope H

Nebraska Arts Council

Field House

Nebraska Humanities

Stuhr Museum

United Way

Latino Network

Child Education

GIPS

Public Library

Adult Education

CCC

Council

Public Library

Business & Government

Chamber of Commerce

town GI

City Budget

County Budget

Legal Aid

**DIG DEEPER .....**