



A Grander Vision for the Heartland

## Grow Grand Island Committee Meeting

Please complete and email to Nicki Stoltenberg ([nickis@grand-island.com](mailto:nickis@grand-island.com)) within one week of the meeting.

<b>June 15, 2015 * 11am to 1pm * CPI Adams Street</b>	<b>4.1 Workforce Career Pathways Institute</b>
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**Attending:**

Rob Winter, Robin Dexter, Deb Brennan, Ken Gnadt, Joel Aden, Cindy Johnson, Jennifer Worthington, Tonja Brown, Dan Petsch, Beth Bartlett, Traci Skalberg, Dan Phillips, Rob Czaplewki, Randy Kissenger, Kent Brown, Lori Merritt, Matt Fisher, Steve Osborne, Lori Schuppan, Corey Tompkins

TOPIC	DISCUSSION	ACTION / WHO	WHEN
Introduce Grow Grand Island connection to CPI	Cindy Johnson shared history – Business Development Strategic Plan – business development - Workforce development – Grander Vision merged with Grow GI – 30 goals with committees to drive action – Education and Community based		
Updates on programs	135 to 167 for 2015-2016 – Welding takes it to 200 – IT Program has a waiting list – Intro class has 96 students enroll – Out of district: 31 students – Doniphan, Wood River, GICC, GINW – Plans for career after graduation: 10 to 2yr college – 12 to 4yr college in IT or Manf Engineering – 7 to work full time with 4 having jobs – 1 into the military Adv Manf = 11 juniors and 12 seniors for 2015-16 - 11 female students – 8 <sup>th</sup> grade tours Certifications: Manufacturing NIMS (11 certifications) – Automotive Student ASE – Construction OSHA and NCCER – IT CISCO and Microsoft – Drafting Auto Desk and ADDA Cert – CCC certification Business partners recognize importance of cert – Business partners are expected certify work of students – not always required but recognize commitment – Internships: IT has 4 set up – OSHA guidelines make this difficult – Plan a rotation of shadowing opportunities to local		

	<p>businesses, target is 8 business opps  Pathways at GISH: difficulties have been the 50min schedule – students completed up to 4 pathways – added a Business teacher –</p> <p>Student loss due to job expectations: Lost 5 last year and 1 this year – the word is out about expectations for grades, attendance, and behavior – collect feedback from students: make the application harder so that it is about students wanting to be here</p> <p>Stuhr Museum Project: student took blueprints and had to project costs of materials and plan project – Senior construction students made 60 display pedestals – Students’ presentation to Exhibit Committee made a business quality presentation</p> <p>Skills USA: TeamWorks won state and go to Louisville KY to compete at Nationals  Working for GI to host NE Skills USA – 1500 students to GI for 2 days  CPI hosted 500 students for Leadership USA Fall Conference  FBLA: 11 students competing in Chicago to compete in Nationals  HOSA: 5 students to Nationals</p>		
<p>Next steps  Planning task force for:</p> <ul style="list-style-type: none"> <li>• Medical Need</li> <li>• Logistics/Warehousing/Sales</li> <li>• Appraisal Business</li> <li>• Agronomy Academy</li> <li>• HVAC, Plumbing, Electrical</li> <li>• Masonry</li> <li>• Internships</li> <li>• Survey of Businesses and Community Members to determine capacity of</li> </ul>	<p>What is capacity now? 300 – future could support 500 students –</p> <p>Next program: Medical Pathway to support CNA license and other health areas - Beth Bartlett reported need for nurses – would like to put a plan in place to meet this need – Deb Brennan talked about a pre professional pathway to be ready for nursing schools – need for clinical work support – wait list at CCC – surg tech program – respiratory therapy – What about UNK Program? – 57 students enrolled for 2015-16 – get CHI reps to talk with students, shadowing opportunities, 8<sup>th</sup> grade student visits – GINW Project Lead the Way is an opp to talk with CHI</p>	<p>Robin and Dan will pull together small work groups to identify what “next steps” can happen</p> <p>Chamber is working on the Survey of Businesses</p>	<p>Fall of 2015</p>

<p>community – who is underemployed</p> <ul style="list-style-type: none"> <li>• Business Employment:</li> <li>• Sales Reps/Call Center</li> <li>• Hospitality/Tourism</li> <li>• Soft skills in all areas – customer service – workplace behavior – short term training from employers</li> <li>• Need Automotive Representation on committee</li> <li>• Reach out to businesses to secure summer internships – start in Feb/March</li> <li>•</li> </ul>	<p>Diesel – introduce more connections to diesel – introduce high school students to scholarship – get students in the pipeline</p> <p>Logistics/WareHousing/Sales: drivers, technicians, Omaha Brian – Millard Horizon have programs</p> <p>Plumbing, HVAC, Electrician – GGI Group</p> <p>Appraisal Business: process to become an appraiser – Tonja Brown’s GGI committee is working on research what it takes</p> <p>Masonry</p> <p>Agronomy Academy focused on seed area Careers in Ag using GINW and the NE Building Precision Ag</p> <p>Ethics issues with workers, as in not showing up</p> <p>Information Technology (IT): 8 distinct areas of need in NE – anticipate adding “hook courses” such as gaming, and apps - internship on Social Media with the events center</p> <p>How to secure Internships: find what businesses need and then matching need – Kelly Supply shared process: business need has to fall outside school schedule with parent support – specific time frame as in Spring Break How can we build up more opportunities Randy Kissenger shared new opportunity – less school funded and more job funded – Free/Reduced Lunch are eligible Youth18 to 24 - Grant to reimburse training: Unemployed – closure – veterans – any age</p> <p>Hospitality/Tourism: big request was for soft skills (Ethics) – CCC is looking at a Tourism Pathway to promote management in hospitality Culinary is a possibility using the NE Building</p>		
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	<p>Job ready skills in Language Arts, Math, and Science Technical Math Course from CCC for dual credit</p> <p>Business Employment: Sales Reps Call Center</p>		
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**Next meeting:**  
**Break down next steps into smaller work groups and define action steps in Fall of 2015**  
**Meet with full team June 2016**

**42 Volunteer Hours:**